



Southern Marin Fire Protection District

308 Reed Boulevard
Mill Valley, California 94941

Phone: 415 388-8182 Fax: 415 388-8181

August 27, 2015

Faye D'Opal, Presiding Judge
Marin County Superior Court
Marin County Civil Grand Jury
3501 Civic Center Drive, Room 275
San Rafael, CA 94903-4257

Re: Marin County Civil Grand Jury Report - "The Need for Labor Negotiations Transparency – Part II"
Report Date: June 12, 2015
Public Release Date: June 17, 2015

Dear Judge D'Opal,

Attached is the response of the Board of Directors of the Southern Marin Fire Protection District to the findings and recommendations of the Grand Jury's Report titled, "The Need for Labor Negotiations Transparency – Part II". The response was approved during the Board's public meeting on August 26, 2015.

Sincerely,

Christian Tubbs
Interim Fire Chief/District Manager

Cc: Board of Directors
Gregory W. Stepanicich, Richards, Watson & Gershon

Enclosure: Response