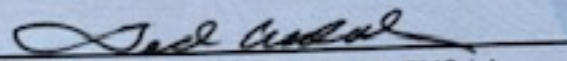


**Anti-Harassment Training for Supervisors and Managers  
- California (SB1343/AB1825)**

**CERTIFICATE OF COMPLETION**  
This is to acknowledge that

**Cathryn Hilliard**

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #220026915] SMFD / MVFD



**Ted Cudal, CSP, CHMM, CHCM, EMS-LA**

**April 02, 2020**

Date of Training

**TARGETSOLUTIONS**

Occupational & Environmental Courseware  
San Diego, CA

Certificate issued by TargetSolutions