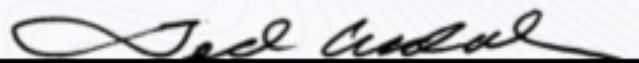


Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)

CERTIFICATE OF COMPLETION
This is to acknowledge that

Tom Perazzo

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #220793723] SMFD / MVFD



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

April 06, 2020

Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS

Occupational & Environmental Courseware
San Diego, CA