


**Anti-Harassment Training for Supervisors and Managers
- California (SB1343/AB1825)**

CERTIFICATE OF COMPLETION

This is to acknowledge that

Peter Fleming

has completed the online training and passed the examination for the 2-hour California Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825). [Record ID #218966885] SMFD / MVFD



Ted Cudal, CSP, CHMM, CHCM, EMS-LA

March 26, 2020

Date of Training

Certificate issued by TargetSolutions

TARGETSOLUTIONS

Occupational & Environmental Courseware
San Diego, CA