

**SOUTHERN MARIN FIRE PROTECTION DISTRICT
SALARY BREAKDOWN SHEET
FY 2017/2018**

<u>FF/PM Hired Before 1/1/16:</u>	<i>Per</i>		<i>Per Pay</i>	<i>Months</i>	<i>Base</i>
<i>Rank:</i>	<i>Month</i>	<i>Per Year</i>	<i>Period</i>	<i>in Step</i>	<i>Hourly</i>

Firefighter

Firefighter Step 1	6,920	83,040	3,194	6	28.52
Firefighter Step 2	7,064	84,768	3,260	12	29.11
Firefighter Step 3	7,207	86,484	3,326	12	29.70
Firefighter Step 4	7,353	88,236	3,394	12	30.30
Firefighter Step 5	7,502	90,024	3,462		30.91

Firefighter/Paramedic

Firefighter/Paramedic Step 1	7,799	93,588	3,600	6	32.14
Firefighter/Paramedic Step 2	7,957	95,484	3,672	12	32.79
Firefighter/Paramedic Step 3	8,122	97,464	3,749	12	33.47
Firefighter/Paramedic Step 4	8,286	99,432	3,824	12	34.14
Firefighter/Paramedic Step 5	8,456	101,472	3,903		34.85

FF/PM Hired On or After 1/1/16:

<i>Rank:</i>	<i>Per</i>		<i>Per Pay</i>	<i>Months</i>	<i>Base</i>
	<i>Month</i>	<i>Per Year</i>	<i>Period</i>	<i>in Step</i>	<i>Hourly</i>

Firefighter

Firefighter Step 1	5,877	70,524	2,712	3	24.21
Firefighter Step 2	6,171	74,052	2,848	9	25.43
Firefighter Step 3	6,480	77,760	2,991	12	26.71
Firefighter Step 4	6,805	81,660	3,141	12	28.04
Firefighter Step 5	7,145	85,740	3,298	12	29.45
Firefighter/Engineer Step 6	7,502	90,024	3,462		30.91

Firefighter/Paramedic

Firefighter/Paramedic Step 1	6,625	79,500	3,058	3	27.30
Firefighter/Paramedic Step 2	6,956	83,472	3,210	9	28.66
Firefighter/Paramedic Step 3	7,304	87,648	3,371	12	30.10
Firefighter/Paramedic Step 4	7,670	92,040	3,540	12	31.61
Firefighter/Paramedic Step 5	8,054	96,648	3,717	12	33.19
Firefighter/Paramedic/Engineer Step 6	8,456	101,472	3,903		34.85

Fire Prevention Officer

Fire Prevention Officer Step 1	8,880	106,560	4,098	12	36.59
Fire Prevention Officer Step 2	9,233	110,796	4,261		38.04

Fire Inspector

Fire Inspector Step 1	6,067	72,804	2,800	12	25.00
Fire Inspector Step 2	6,413	76,956	2,960	12	26.43
Fire Inspector Step 3	6,760	81,120	3,120		27.86

Captain

Captain Step 1	9,102	109,224	4,201	12	37.51
Captain Step 2	9,464	113,568	4,368		39.00

Battalion Chief

Battalion Chief Step 1	12,784	153,408	5,900	12	52.68
Battalion Chief Step 2	13,535	162,420	6,247		55.78
Battalion Chief Day Step 1	14,753	177,036	6,809		
Battalion Chief Day Step 2	15,418	185,016	7,116		88.95
<u>Deputy Chief</u>					
Deputy Chief Step 1	13,083	157,000	6,038		75.48
<u>Chief</u>					
Chief Step 1	14,083	168,996	6,500		81.25
<u>Finance Manager</u>					
Finance Manager Step 1	8,820	105,840	4,071		63.61
Finance Manager Step 2	9,261	111,132	4,274		66.78
Finance Manager Step 3	9,724	116,688	4,488		70.13
<u>HR Manager</u>					
HR Manager Step 1	8,820	105,840	4,071		50.89
HR Manager Step 2	9,261	111,132	4,274	0.05	53.43
HR Manager Step 3	9,724	116,688	4,488	0.049995	56.10