



Southern Marin Fire Protection District

Board of Directors

Tom Perazzo, President, Cristine DeBerry, Vice-President, Ashley Raveche, Secretary
Kurt Chun, Pete Fleming, Cathryn Hilliard, Stephen Willis

STAFF REPORT – Annual Board Compensation

Date

February 23, 2022

Topic

Annual Board Compensation Report - 2021

Background

On April 28, 2020, the Southern Marin Fire Protection District received a Grand Jury Report that concludes that Marin Government Agencies have not fully complied with State regulations related to web site transparency. This is a follow-up report to the March 2016 Grand Jury Report, titled, “Web Transparency Report Card.” Though the District complied with the first report, the Grand Jury found additional needs specifically related to transparency of both employee wages and benefits, and a focus on elected officials wages and benefits.

The Grand Jury further found that the Southern Marin Fire District has not previously posted to the website, a compiled and published report of the Board of Directors total annual compensation. The Grand Jury further recommends that this report be posted to the District’s Board of Directors page.

Summary

The District has implemented the required changes and prepared a response for the Grand Jury, as required by law. The Fire District will also begin publishing annually, the Board compensation information to the District’s website. The Marin Municipal Water District was cited as an example of a report that fully meets the Grand Jury’s expectations, which is the format adopted by staff for the Board to adopt.

Findings

The following table represents the summary of the Southern Marin Fire District's Board of Directors Annual Compensation for 2021.

Board of Directors Expenses - 2021	Kurt Chun	Christine DeBerry	Peter Fleming	Cathryn Hilliard	Thomas Perazzo	Ashley Raveche	Stephen Willis
<i>Type of Activity or Benefit:</i>							
Regular Board Meetings	1200	1200	1100	1200	1200	1200	1200
Board Committees & Other Special Meetings	700	800	800	3600	2500	1000	1100
Conferences, Training & Memberships	0	0	0	0	0	0	0
Medical/Dental Benefits	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Total	\$ 1,900	\$ 2,000	\$ 1,900	\$ 4,800	\$ 3,700	\$ 2,200	\$ 2,300

Recommendation(s)

The Fire Chief recommends that the Committee receives the report and directs the Fire Chief to include the report in the March Board of Directors Report.

Attachments:

1. None